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## **Deliverable D8.2**

### **Security Baseline for NRENs**

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#### **Abstract**

This deliverable sets out a Security Baseline for organisational security against which NRENs can assess their own security position internally, recognise gaps that need development and plan for future projects.

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## Executive Summary

One of the main objectives for GN4-3 WP8 (Security) is to provide guidance and support for the implementation of security best practices at both an organisational and technical level to help National Research and Education Networks (NRENs) prepare for cybersecurity challenges to improve the resilience of organisations, infrastructures and individuals. Although NRENs have been strongly prioritising security for some time, they have tended to focus on network security and the work of Computer Security Incident Response Teams (CSIRTs). The aim of the NREN Security Baseline set out in this deliverable is therefore to focus on the organisational security for NRENs as entities in their own right. By using this Baseline, NRENs will be able to get a stronger sense of their own security position internally, recognise gaps that need development and plan for future projects.

In the current scenario, it is difficult to assess the overall security competence of NREN organisations. A number of NRENs already have considerable experience with technical baselining, setting up security management and preparing for certification. Others are very involved with their constituents and have set up baselines, reference frameworks and model policies with more of a community focus. This document intends to bring such experiences together and identify what is missing to establish a coherent set of risk-based baselines, both technical and organisational.

The NREN Security Baseline has been developed by members of WP8 Task 2. As the concepts were developed, the Baseline was presented at two SIG-ISM meetings and at the GÉANT CLAW Workshop, and feedback from participants was fed into the document. A formal consultation was opened in December 2019, where the draft NREN was sent to various stakeholder groups for input. This community input has been fed into the deliverable.

This baseline covers the four most common security areas – Policy, People, Threats and Operations – while focusing on aspects that are unique to the NREN offer, to provide a high-level starting point for implementing a security program. For each area a number of modules are defined each relating to a specific management aspect, with a clear focus on organisational security rather than technical aspects. Each module consists of a general description, requirements grouped by maturity level and supporting references. Three different levels of maturity – baseline, advanced and expert – are defined.

NRENs will be invited to evaluate their organisation against the NREN Security Baseline on an annual basis – either through self-assessment or via a supported visit from community experts. As NRENs adopt the Security Baseline, WP8 will ask for their permission to utilise the responses internally to produce an overall picture of security maturity within NRENs. This will help guide future development needs for NRENs and feed requirements into other tasks within WP8 and future project proposals.

# 1 Introduction

Information systems are today an essential part of all organisations that enable the execution of processes and the provision of services. However, more and more risks are emerging that threaten the security of information or systems and thus of organisations as a whole, both in the Research and Education (R&E) – i.e. universities and research institutions – and in the private sector.

National Research and Education Networks (NRENs) enable national and international networks in this context and provide services to users, some of which can be used worldwide. Thus, they are a potential target for attackers but also vulnerable to threats not only within their own organisation, but throughout the entire NREN community. The highly collaborative nature of NRENs results in a high degree of interdependence, which justifies a special need for protection. This framework is intended to support NRENs and affiliated organisations in establishing appropriate security measures necessary for a coordinated security program that takes into account the specific framework conditions in R&E federations.

## 1.1 Purpose

GÉANT Member NRENs vary in size, type, user base, offered services, level of cooperation with academic, scientific and educational communities and many other aspects, but for all NRENs security of services, users and operations is crucial. In order to harmonise their security level, the NREN Security Baseline has been created as a common framework. This security baseline can be used in various ways, including but not limited to:

- A starting point for NRENs looking to develop or enhance current security practice.
- A tool for benchmarking the current status of NREN development in security.
- A guide for NRENs to reach a minimal level of security offer.
- An opportunity to make NREN security programs comparable.

This framework assists organisations in understanding key aspects of security practices that are part of a security program. It defines requirements to cover R&E-specific challenges in a modular way, whereby each module covers an organisational topic, such as risk or supplier management. In this way, NRENs can set up a security programme that is as flexible as possible but whose aspects and level are comparable to those of other NRENs.

## 1.2 Scope

This document applies to NRENs and related sub-contractors. It defines a minimum set of security controls necessary to secure not only an NREN as an organisation itself, but organisations of national representatives interconnected with a large, global research and education community.

There are many different ways of assessing security readiness that can be examined from an operational, organisational, technical or legal standpoint. This baseline focuses on the organisational requirements for NRENs and core requirements for NREN services. It highlights the most common security areas while focusing on aspects that are unique to the NREN offer. The security modules defined provide a high-level starting point for implementing a security program. In each area, other tools and approaches tailored to the specific needs of NRENs are referenced that might help them gain a more in depth understanding to enable them to assess aspects of the requirements further.

Figure 1.1 below shows the table of contents for the Security Baseline as it relates to NREN Organisational (NO) aspects, as detailed in Section 2 of this document, and which will be made available in various formats (pdf, online, wiki, etc.). The Baseline covers four core areas of security focus for NRENs: Policy, People, Threats and Operations. Within those areas, a further 15 topics are identified against which NRENs can assess their security maturity.

<b>NO 01</b>	<b>Policy</b>	<ul style="list-style-type: none"> <li>• Management Commitment and Mandate</li> <li>• Internal Security Policy</li> <li>• Acceptable Use Policy</li> <li>• Regulatory and Privacy</li> </ul>
<b>NO 02</b>	<b>People</b>	<ul style="list-style-type: none"> <li>• Training and Awareness</li> <li>• Personnel Management</li> <li>• Supplier Management</li> </ul>
<b>NO 03</b>	<b>Threats</b>	<ul style="list-style-type: none"> <li>• Risk Management</li> <li>• Incident Management</li> <li>• Business Continuity Management</li> </ul>
<b>NO 04</b>	<b>Operations</b>	<ul style="list-style-type: none"> <li>• Tools</li> <li>• Cryptography</li> <li>• Access Management</li> <li>• Patch Management</li> <li>• Vulnerability Management</li> </ul>

Figure 1.1: Security Baseline Areas and Modules

## 1.3 Security Maturity Levels

This document defines three different levels of maturity which can be used to describe the status of each module. It is not necessary to achieve the highest maturity level for each module, this should be seen as a long-term goal and should be adapted to the criticality of the services offered by the organisation. Some modules may define few or no requirements for a level. This is especially the case with sophisticated processes that do not need to be implemented as a standard.

### 1.3.1 Level 1 - Baseline

Maturity level 1 as in the title of this framework defines the so-called "GÉANT Security Baseline". This level defines a GÉANT-wide minimum of security and is expected to be met by most NRENs by default and implemented by all NRENs in the short term. This level mainly contains basic requirements that form the basis for an effective security program in an organisation. NRENs should ensure compliance with this level and implement missing requirements as quickly as possible.

**Scope: minimum requirements for each organisation**

### 1.3.2 Level 2 - Advanced

Maturity level 2 builds directly on the baseline requirements and extends the modules mainly with organisation-specific adaptations. This level defines modules of a mature security program and provides a good foundation for security management. It represents the medium to long-term goal for NRENs to achieve in order to solidly establish and improve security management. It is expected that most NRENs are partly compliant by implementing certain individual requirements and that the percentage of fully compliant organisations will grow steadily.

**Scope: medium to large organisations or such that offer important services or providing access to research collaborations.**

### 1.3.3 Level 3 - Expert

Maturity level 3 is the highest and requires a deep understanding of security management and security programs. It is expected that only a small minority of NRENs will reach this level in the near future. Depending on the services offered, the business cases supported and the risk assessment by the individual organisation, some or all of the criteria from this level may be relevant. It is designed as a long-term strategic goal for NRENs.

**Scope: organisations processing sensitive and critical information or providing critical services and infrastructure**

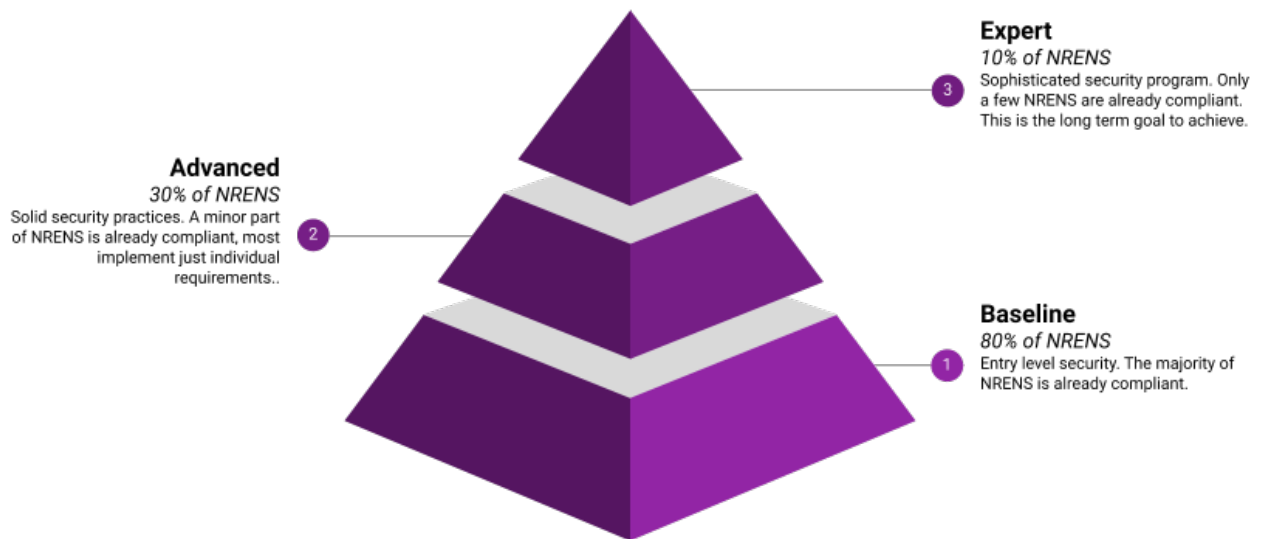


Figure 1.2: Levels used within the Security Baseline

## 1.4 How to Use the Security Baseline

This framework is addressed at security managers to support them in establishing and improving a security program by describing important security aspects while listing essential requirements for them. In addition, by defining different maturity levels for the various requirements, it can help organisations continuously improve their security level through the targeted implementation of individual measures.

As a first step, a review of the requirements against the existing security measures should take place to determine the current status of the organisation. Subsequently, missing requirements should be assessed, and appropriate measures planned to increase the maturity level of the organisation. This cyclical process of continuous improvement should be aligned with the organisation's strategic goals and plans to ensure long-term success.

Specifically, the three steps in this process are:

### 1. Baseline Assessment

The first step is a complete security review. The aim is to check whether your organisation's existing security program has already reached a given level of maturity and which requirements are still missing to reach the next level.

### 2. Define Security Plan

Review your risk appetite against the baseline report. Have a clear understanding of the budget / resource you have to develop security practices in given areas. Develop a plan to establish security measures to meet missing requirements based on available resources and business objectives.

### 3. Implement Security Plan

Implement the plan to support the development of new security goals on an annual basis. It is not required to improve the maturity level every year, but at least fulfil individual requirements.

The cycle then begins again with the review, as illustrated in Figure 1.3 below.

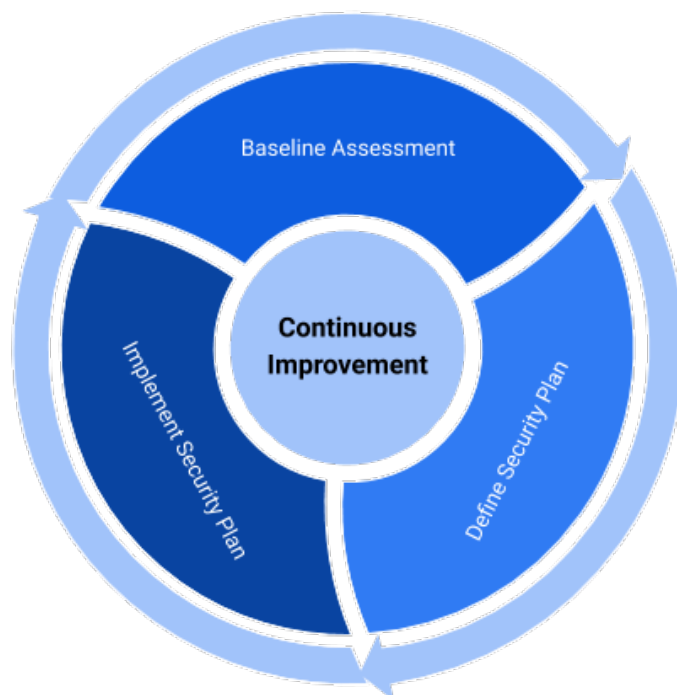


Figure 1.3 Security Baseline continuous improvement cycle



## 2 NREN Organisational (NO) Baseline

This section describes the different security areas and their requirements. This Baseline covers the areas Policy, People, Threats and Operations. Each theme defines a number of modules, each of which describes a specific management aspect with a clear focus on organisational security rather than technical aspects. Each module consists of a general description, requirements grouped by maturity level and supporting references to other resources relevant to the topic in question. The baseline attempts, whenever possible, to refer to existing documents from other EU projects such as AARC, REFEDS, ENISA or from national organisations to avoid duplication. For each section, the baseline focuses only on the organisational capability of the NREN as it relates to its own operation; services provided to customers to meet their security requirements are out of scope for this document.

The requirements are arranged according to the maturity model described above. Since the different levels depend on each other and higher levels often only intensify requirements, it is recommended to implement missing requirements according to this order. It is possible that some requirements that are defined at a lower level may no longer be required at a higher level, in the case where they are replaced at the higher level by other, more restrictive ones that address the same security problem.

It is usually not necessary to use the linked resources to meet the requirements. These are only intended to help establish a process or measure. Only in a few places linked resources are integrated directly into the requirements. Mostly these are specific to GÉANT or resources explicitly created for the baseline.

For each module a reference to the Information Security Management System standard ISO/IEC 27001 is provided. This makes it easier for NRENs with an existing management system to integrate the modules accordingly or to assist in setting up such a system.

## 2.1 NO1: Policy and Leadership

Policy and Leadership are essential building blocks for security within any organisation. It is important that leadership and commitment is shown not just in putting in place the right processes, policies and people, but that these efforts are continuously supported during implementation through appropriate resourcing and demonstrable commitment from leadership teams.

<b>NO1.1</b>	<b>Management Commitment and Mandate</b>																																													
<b>Description</b>	Good security planning begins with a firm commitment at an executive level within an organisation. This baseline is built around achieving executive level sign-off for all elements of planning, but management buy-in should be planned from the start. Without this commitment, the teams responsible for executing the plans will experience challenges in terms of understanding the budget available, understanding their scope and parameters in relation to other parts of the organisation, and in getting commitment and cooperation from other departments and organisational staff.																																													
<b>Requirements</b>	<table border="1"> <thead> <tr> <th data-bbox="440 1010 576 1077">NO1.1</th> <th data-bbox="576 1010 1214 1077">Requirements / Level</th> <th data-bbox="1214 1010 1270 1077">1</th> <th data-bbox="1270 1010 1326 1077">2</th> <th data-bbox="1326 1010 1390 1077">3</th> </tr> </thead> <tbody> <tr> <td data-bbox="440 1077 576 1178">NO1.1.1</td> <td data-bbox="576 1077 1214 1178">Member of organisational leadership team is given a direct mandate for security.</td> <td data-bbox="1214 1077 1270 1178">✓</td> <td data-bbox="1270 1077 1326 1178">✓</td> <td data-bbox="1326 1077 1390 1178">✓</td> </tr> <tr> <td data-bbox="440 1178 576 1279">NO1.1.2</td> <td data-bbox="576 1178 1214 1279">Security policy and objectives are established and clearly linked to organisational strategy.</td> <td data-bbox="1214 1178 1270 1279">✓</td> <td data-bbox="1270 1178 1326 1279">✓</td> <td data-bbox="1326 1178 1390 1279">✓</td> </tr> <tr> <td data-bbox="440 1279 576 1379">NO1.1.3</td> <td data-bbox="576 1279 1214 1379">Budget and resources for security are clearly defined and set annually.</td> <td data-bbox="1214 1279 1270 1379">✓</td> <td data-bbox="1270 1279 1326 1379">✓</td> <td data-bbox="1326 1279 1390 1379">✓</td> </tr> <tr> <td data-bbox="440 1379 576 1480">NO1.1.4</td> <td data-bbox="576 1379 1214 1480">Support is provided for the creation and approval of controls to meet GÉANT Security Baseline.</td> <td data-bbox="1214 1379 1270 1480"></td> <td data-bbox="1270 1379 1326 1480">✓</td> <td data-bbox="1326 1379 1390 1480">✓</td> </tr> <tr> <td data-bbox="440 1480 576 1603">NO1.1.5</td> <td data-bbox="576 1480 1214 1603">The goals for information security and data protection are communicated annually by the top management.</td> <td data-bbox="1214 1480 1270 1603"></td> <td data-bbox="1270 1480 1326 1603">✓</td> <td data-bbox="1326 1480 1390 1603">✓</td> </tr> <tr> <td data-bbox="440 1603 576 1704">NO1.1.6</td> <td data-bbox="576 1603 1214 1704">Regular reporting of security controls to top management is in place.</td> <td data-bbox="1214 1603 1270 1704"></td> <td data-bbox="1270 1603 1326 1704"></td> <td data-bbox="1326 1603 1390 1704">✓</td> </tr> <tr> <td data-bbox="440 1704 576 1816">NO1.1.7</td> <td data-bbox="576 1704 1214 1816">The security program is compliant to a national or international standard.</td> <td data-bbox="1214 1704 1270 1816"></td> <td data-bbox="1270 1704 1326 1816"></td> <td data-bbox="1326 1704 1390 1816">✓</td> </tr> </tbody> </table>	NO1.1	Requirements / Level	1	2	3	NO1.1.1	Member of organisational leadership team is given a direct mandate for security.	✓	✓	✓	NO1.1.2	Security policy and objectives are established and clearly linked to organisational strategy.	✓	✓	✓	NO1.1.3	Budget and resources for security are clearly defined and set annually.	✓	✓	✓	NO1.1.4	Support is provided for the creation and approval of controls to meet GÉANT Security Baseline.		✓	✓	NO1.1.5	The goals for information security and data protection are communicated annually by the top management.		✓	✓	NO1.1.6	Regular reporting of security controls to top management is in place.			✓	NO1.1.7	The security program is compliant to a national or international standard.			✓					
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	NO1.1.7	The security program is compliant to a national or international standard.			✓																																									

<b>Further Support</b>	<b>Cyber security culture in organisations</b> Chapter 9.3.1 emphasises role of senior management: <a href="https://www.enisa.europa.eu/publications/cyber-security-culture-in-organisations">https://www.enisa.europa.eu/publications/cyber-security-culture-in-organisations</a>
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<b>NO1.1</b>	<b>Management Commitment and Mandate</b>
	<p><b>Commitment to information security</b>                  This paper analyses how to involve senior management to support information security in organisations:  <a href="https://www.researchgate.net/publication/221175434_Senior_Executives_Commitment_to_Information_Security_-_from_Motivation_to_Responsibility">https://www.researchgate.net/publication/221175434_Senior_Executives_Commitment_to_Information_Security_-_from_Motivation_to_Responsibility</a></p> <hr/> Further resources (will be published in later releases of this framework)
<b>ISO/IEC 27001 Mapping</b>	A5: Information Security Policies, A6: Internal organisation

<b>NO1.2</b>	<b>Internal Security Policy</b>				
<b>Description</b>	The internal security policy comprises a set of documents which define organisational and technical measures and rules for designing, implementing and using information systems in order to ensure the confidentiality, integrity and availability of NREN data.				
<b>Requirements</b>	<b>NO1.2</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO1.2.1	Information security policy has been approved by management and it is implemented in the NREN.	✓	✓	✓
	NO1.2.2	Information security policy is implemented for new and legacy services and systems.	✓	✓	✓
	NO1.2.3	Physical security is part of the information security policy.	✓	✓	✓
	NO1.2.4	Violations of the Internal Security Policy are investigated and dealt with by the security officer.		✓	✓
	NO1.2.5	Information security policy is continuously updated, edited at least once per year.		✓	✓
	NO1.2.6	Reliable mechanisms for monitoring information security policy implementation are in place and results are regularly presented to the top management.			✓
	NO1.2.7	Internal security policies are accessible by other NRENs.			✓

<b>NO1.2</b>	<b>Internal Security Policy</b>
<b>Further Support</b>	<p><b>Common Sense Security Framework</b> This is a very simple and easy to follow set of criteria for what you might want to secure as an organisation. <a href="https://commonsenseframework.org/">https://commonsenseframework.org/</a></p> <p><b>Master Information Security Policy &amp; Procedures</b> A template master security policy is provided by TrustedCI, the NSF CyberSecurity Center of Excellence. <a href="https://trustedci.org/guide/docs/MISPP">https://trustedci.org/guide/docs/MISPP</a></p> <hr/> <p>Further resources (will be published in later releases of this framework)</p>
<b>ISO/IEC 27001 Mapping</b>	A5: Information Security Policies and A6: Organisation of Information Security

<b>NO1.3</b>	<b>Acceptable Use Policy</b>				
<b>Description</b>	The Acceptable Use Policy (AUP) is a short and easy to understand document based on information security policy, which defines basic rules of using information systems. All employees, whether old or new, permanent or temporary, should be made familiar with the content of this document. This AUP covers the core organisational AUP; an NREN may have multiple AUPs for other purposes (e.g. Network).				
<b>Requirements</b>	<b>NO1.3</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO1.3.1	NREN have AUP based on security policy in place.	☑	☑	☑
	NO1.3.2	The AUP has been signed or accepted by all users of information system including new users.	☑	☑	☑
	NO1.3.3	Users are regularly reminded and educated about AUP.	☑	☑	☑
	NO1.3.4	Sanctions has been defined and applied to users not complying with AUP.		☑	☑
	NO1.3.5	The AUP covers at least the internal and external use of networks, hardware, e-mails and information.		☑	☑
	NO1.3.6	Terms and Conditions of Employment cover the AUP.			☑

<b>NO1.3</b>	<b>Acceptable Use Policy</b>			
	NO1.3.7	Compliance of users with AUP is subject of regular audits.		<input checked="" type="checkbox"/>
<b>Further Support</b>	<p><b>Template AUP documents</b></p> <p><b>NSF AUP Template</b>                  Template created by TrustedCI:  <a href="https://trustedci.org/guide/docs/AUP">https://trustedci.org/guide/docs/AUP</a></p> <p><b>WISE / AARC AUP Template</b>                  Template created by WISE and the AARC Project:  <a href="https://docs.google.com/document/d/1FMhVqSwpTm26jBCCg8ZHUrnuqNe5r8Rszy-SbqtzSKs/edit?usp=sharing">https://docs.google.com/document/d/1FMhVqSwpTm26jBCCg8ZHUrnuqNe5r8Rszy-SbqtzSKs/edit?usp=sharing</a></p> <p><b>FIRST AUP Template</b>                  Template created by FIRST:  <a href="https://www.first.org/resources/guides/aup_generic.doc">https://www.first.org/resources/guides/aup_generic.doc</a></p> <hr/> Further resources (will be published in later releases of this framework)			
<b>ISO/IEC 27001 Mapping</b>	A8: Asset Management			

<b>NO1.4</b>	<b>Regulatory and Privacy</b>													
<b>Description</b>	<p>Protection of users’ personal data should be an NREN’s priority. General Data Protection Regulation (GDPR) regulates the processing of personal data related to EEA Member States.</p> <p>The NREN should harmonise processing of personal data of its users and employees with GDPR. A wide range of tasks and measures are defined in GDPR so these should be prioritised and applied to data processing in order to maximise protection of personal data and data subjects rights, taking into account the available resources and related risks.</p>													
<b>Requirements</b>	<table border="1"> <thead> <tr> <th>NO1.4</th> <th>Requirements</th> <th>1</th> <th>2</th> <th>3</th> </tr> </thead> <tbody> <tr> <td>NO1.4.1</td> <td>Role of NREN (controller or processor) and legal base for processing of personal data is defined along with a processing policy.</td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table>				NO1.4	Requirements	1	2	3	NO1.4.1	Role of NREN (controller or processor) and legal base for processing of personal data is defined along with a processing policy.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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NO1.4.1	Role of NREN (controller or processor) and legal base for processing of personal data is defined along with a processing policy.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>										

<b>NO1.4</b>	<b>Regulatory and Privacy</b>				
	NO1.4.2	A data protection officer (DPO) or equivalent role is appointed by top management.	✓	✓	✓
	NO1.4.3	An appropriate privacy notice is made available to data subjects.	✓	✓	✓
	NO1.4.4	Principles of data protection by design and by default are used when personal data are processed.		✓	✓
	NO1.4.5	Responses to personal data breaches are part of the security incident management process (NO3.2).		✓	✓
	NO1.4.6	A data protection impact assessment (DPIA) should be conducted, where necessary.			✓
	NO1.4.7	The NREN is capable of reporting a personal data breach to the supervisory authority and data subjects in less than 72 hours.			✓
<b>Further Support</b>	<p><b>Official GDPR</b> Text of <a href="#">GDPR</a> is available in official languages of the EU. European Data Protection Board (<a href="#">EDPB</a>) publish <a href="#">Guidelines, Recommendations, Best Practices</a> including GDPR related <a href="#">WP29</a> Guidelines.</p> <p><b>NIST Special Publication 800-53r5-draft</b> NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.12 focuses on privacy authorisation. <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p><b>Policy on the Processing of Personal Data</b> Policy provided by the AARC Project <a href="https://docs.google.com/document/d/1QseGQVzUQqvoshjkF2qIHUI4Swlhgb8oDe8N6NWcqE/edit?usp=sharing">https://docs.google.com/document/d/1QseGQVzUQqvoshjkF2qIHUI4Swlhgb8oDe8N6NWcqE/edit?usp=sharing</a></p> <p><b>Privacy Policy</b> Policy provided by the AARC Project <a href="https://docs.google.com/document/d/1QseGQVzUQqvoshjkF2qIHUI4Swlhgb8oDe8N6NWcqE/edit?usp=sharing">https://docs.google.com/document/d/1QseGQVzUQqvoshjkF2qIHUI4Swlhgb8oDe8N6NWcqE/edit?usp=sharing</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>• Legal and Regulatory Register for NRENs</li> </ul>				
<b>ISO/IEC 27001 Mapping</b>	A18: Compliance with Legal and Contractual Requirements				

## 2.2 NO2: People

Besides technology, it is people themselves that pose the highest risk to the security of an organisation. Incidents are often not due to technical weaknesses, but to a lack of understanding of workflows, information and processes. It is not only in-house staff who are a potential danger, but also employees of service providers and customers. A holistic management of risks related to human error includes awareness measures for all persons in the organisation and equally considers risks emanating from suppliers and their employees.

<b>NO2.1</b>	<b>Training and Awareness</b>																																						
<b>Description</b>	<p>A Security Awareness Programme trains internal and external staff as well as other individuals with access to the organisation's information. The focus is on the secure handling of IT systems and information in general. The training can take various forms such as classroom training or online training, depending on the topics and culture of the organisation. The aim is to raise participants' awareness of information security issues and provide them with the necessary knowledge to deal with the various threats in their daily work.</p> <p>Awareness training should inform employees about relevant policies and processes and ensure that they are applied. When processes and policies are not followed, it is often unclear to employees why they exist and what threats they are protecting against. A good awareness programme relies on a variety of measures and channels to increase general awareness within the organisation.</p>																																						
<b>Requirements</b>	<table border="1"> <thead> <tr> <th style="background-color: #d3d3d3;">NO2.1</th> <th style="background-color: #d3d3d3;">Requirements</th> <th style="background-color: #d3d3d3;">1</th> <th style="background-color: #d3d3d3;">2</th> <th style="background-color: #d3d3d3;">3</th> </tr> </thead> <tbody> <tr> <td>NO2.1.1</td> <td>All employees, (sub) contractors, temporaries etc. must perform an information security awareness training regularly.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO2.1.2</td> <td>Training records are maintained.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO2.1.3</td> <td>A security communication plan including internal and external communication is in place.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO2.1.4</td> <td>A plan for role-based training is created once a year.</td> <td></td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO2.1.5</td> <td>All staff are aware of their responsibilities regarding information security and motivated to achieve high standards for security.</td> <td></td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO2.1.6</td> <td>Regular audits verify the security awareness of employees.</td> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> </tbody> </table>				NO2.1	Requirements	1	2	3	NO2.1.1	All employees, (sub) contractors, temporaries etc. must perform an information security awareness training regularly.	✓	✓	✓	NO2.1.2	Training records are maintained.	✓	✓	✓	NO2.1.3	A security communication plan including internal and external communication is in place.	✓	✓	✓	NO2.1.4	A plan for role-based training is created once a year.		✓	✓	NO2.1.5	All staff are aware of their responsibilities regarding information security and motivated to achieve high standards for security.		✓	✓	NO2.1.6	Regular audits verify the security awareness of employees.			✓
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<b>NO2.1</b>	<b>Training and Awareness</b>			
	NO2.1.7	Top management is highly aware of security aspects and sets an example to its employees.		<input checked="" type="checkbox"/>
<b>Further Support</b>	<p><b>NSF Training and Awareness Policy Template</b> TrustedCI provides a very simple template for a basic awareness policy: <a href="https://trustedci.org/guide/docs/TAP">https://trustedci.org/guide/docs/TAP</a></p> <p><b>NIST Special Publication 800-53r5-draft</b> NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.2 focuses on awareness and training: <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p><b>CLAW Crisis Management Resources</b> Materials from the annual GÉANT Crisis Management Exercise can be found at: <a href="https://wiki.geant.org/display/gn43wp8/Crisis+management+information+sharing#CrisismanagementillInformationsharing-MaterialCLAW2019">https://wiki.geant.org/display/gn43wp8/Crisis+management+information+sharing#CrisismanagementillInformationsharing-MaterialCLAW2019</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p>			
<b>ISO/IEC 27001 Mapping</b>	A7.2.2: Information security awareness, education and training			

<b>NO2.2</b>	<b>Personnel Management</b>													
<b>Description</b>	<p>People are at the heart of every organisation and are both key to successful security management and one of the most likely points of failure. It is very important to have appropriate policies and processes in place to ensure that staff play a strong role in security management, but it is even more important to ensure that such policies are not just pieces of paper or tick box activities but become standard behaviour. Staff should be motivated to support security requirements internally rather than seeing processes as a burden or a judgement on them. The processes described here can be supported by good implementation of training and awareness as described in NO2.1.</p>													
<b>Requirements</b>	<table border="1"> <thead> <tr> <th>NO2.2</th> <th>Requirements</th> <th>1</th> <th>2</th> <th>3</th> </tr> </thead> <tbody> <tr> <td>NO2.2.1</td> <td>Appropriate screening of applicant’s identity, qualifications and competencies is carried out prior to hiring.</td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table>				NO2.2	Requirements	1	2	3	NO2.2.1	Appropriate screening of applicant’s identity, qualifications and competencies is carried out prior to hiring.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
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<b>NO2.2</b>	<b>Personnel Management</b>				
	NO2.2.2	Appropriate screening in place for contractors to the same standard as staff.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	NO2.2.3	Rights and responsibilities of staff effectively managed, changed or removed when leaving or changing job roles.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	NO2.2.4	Employee handbook or contract clearly sets out the responsibilities of staff regarding information security.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	NO2.2.5	Where appropriate, staff handling sensitive data have signed NDA.		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
	NO2.2.6	It is ensured that key roles responsible for critical services or processes are redundant.			<input checked="" type="checkbox"/>
	NO2.2.7	There are appropriate interfaces to all departments in order to carry out necessary actions within 48 hours upon termination or change of a contract.			<input checked="" type="checkbox"/>
<b>Further Support</b>	<p><b>NIST Special Publication 800-53r5-draft</b>                  NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.16 focuses on personnel security:  <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p>If you have access to the ISO27001 and ISO27002 documentation, processes for managing personal are well described. TrustedCI has created a very useful checklist for managing personnel exit that is available at:  <a href="https://trustedci.org/guide/docs/exitlist">https://trustedci.org/guide/docs/exitlist</a>.</p> <hr/> <p>Further resources (will be published in later releases of this framework):</p>				
<b>ISO/IEC 27001 Mapping</b>	A7: Human Resource Security				

<b>NO2.3</b>	<b>Supplier Management</b>		
<b>Description</b>	Services or products used daily by NRENs can be provided by external suppliers. This means that information security measures will need to be extended to suppliers in order to provide an overall security level. Appropriate policies and processes should be in place for contracting suppliers and staff should be		

<b>NO2.3</b>	<b>Supplier Management</b>																																												
	<p>informed about these policies and processes when they are involved in the contracting process.</p> <p>The required security levels can be described in a supplier security policy. Staff can then check contracts against this policy. Checking requirements when the contract is signed is important, but it is also important to see that contract terms are met and changes to contracts are assessed. This is all part of good supplier management.</p>																																												
<b>Requirements</b>	<table border="1"> <thead> <tr> <th data-bbox="432 719 571 779"><b>NO2.3</b></th> <th data-bbox="571 719 1209 779"><b>Requirements</b></th> <th data-bbox="1209 719 1270 779"><b>1</b></th> <th data-bbox="1270 719 1331 779"><b>2</b></th> <th data-bbox="1331 719 1385 779"><b>3</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="432 779 571 882">NO2.3.1</td> <td data-bbox="571 779 1209 882">A supplier security policy is in place and accessible for staff involved in contracting suppliers.</td> <td data-bbox="1209 779 1270 882">✓</td> <td data-bbox="1270 779 1331 882">✓</td> <td data-bbox="1331 779 1385 882">✓</td> </tr> <tr> <td data-bbox="432 882 571 983">NO2.3.2</td> <td data-bbox="571 882 1209 983">All suppliers have contracts stating relevant security aspects.</td> <td data-bbox="1209 882 1270 983">✓</td> <td data-bbox="1270 882 1331 983">✓</td> <td data-bbox="1331 882 1385 983">✓</td> </tr> <tr> <td data-bbox="432 983 571 1122">NO2.3.3</td> <td data-bbox="571 983 1209 1122">All suppliers are assessed according to their criticality and business impact and listed at a central location.</td> <td data-bbox="1209 983 1270 1122">✓</td> <td data-bbox="1270 983 1331 1122">✓</td> <td data-bbox="1331 983 1385 1122">✓</td> </tr> <tr> <td data-bbox="432 1122 571 1261">NO2.3.4</td> <td data-bbox="571 1122 1209 1261">SLAs, SLA reporting, meeting notes and other documents to assess the suppliers’ performance on a regular basis are available.</td> <td data-bbox="1209 1122 1270 1261"></td> <td data-bbox="1270 1122 1331 1261">✓</td> <td data-bbox="1331 1122 1385 1261">✓</td> </tr> <tr> <td data-bbox="432 1261 571 1361">NO2.3.5</td> <td data-bbox="571 1261 1209 1361">Changes in the suppliers’ services are monitored on a regular basis</td> <td data-bbox="1209 1261 1270 1361"></td> <td data-bbox="1270 1261 1331 1361">✓</td> <td data-bbox="1331 1261 1385 1361">✓</td> </tr> <tr> <td data-bbox="432 1361 571 1462">NO2.3.6</td> <td data-bbox="571 1361 1209 1462">Where appropriate, suppliers’ services and products are audited or penetration-tested.</td> <td data-bbox="1209 1361 1270 1462"></td> <td data-bbox="1270 1361 1331 1462"></td> <td data-bbox="1331 1361 1385 1462">✓</td> </tr> <tr> <td data-bbox="432 1462 571 1563">NO2.3.7</td> <td data-bbox="571 1462 1209 1563">Where appropriate, suppliers handling sensitive data have signed an NDA.</td> <td data-bbox="1209 1462 1270 1563"></td> <td data-bbox="1270 1462 1331 1563"></td> <td data-bbox="1331 1462 1385 1563">✓</td> </tr> </tbody> </table>					<b>NO2.3</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>	NO2.3.1	A supplier security policy is in place and accessible for staff involved in contracting suppliers.	✓	✓	✓	NO2.3.2	All suppliers have contracts stating relevant security aspects.	✓	✓	✓	NO2.3.3	All suppliers are assessed according to their criticality and business impact and listed at a central location.	✓	✓	✓	NO2.3.4	SLAs, SLA reporting, meeting notes and other documents to assess the suppliers’ performance on a regular basis are available.		✓	✓	NO2.3.5	Changes in the suppliers’ services are monitored on a regular basis		✓	✓	NO2.3.6	Where appropriate, suppliers’ services and products are audited or penetration-tested.			✓	NO2.3.7	Where appropriate, suppliers handling sensitive data have signed an NDA.			✓
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<b>Further Support</b>	<p>GÉANT Cloud Services:  <a href="https://clouds.geant.org/resources/cloud-security/fundamental-cloud-security-part-12-supply-chain-in-the-cloud/">https://clouds.geant.org/resources/cloud-security/fundamental-cloud-security-part-12-supply-chain-in-the-cloud/</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p>																																												
<b>ISO/IEC 27001 Mapping</b>	A15: Supplier Relationships																																												

## 2.3 NO3: Threats

A risk is defined as the "effect of uncertainty on objectives" (ISO 31000), where the effect may have negative or positive deviation from expected behaviour. However, in security we mostly cover these negative effects represented as threats to information, processes and services. Identifying these threats to an organisation and prioritizing them according to their importance impact within the business area, like research and education is called Threat Modelling. Based on this, the Risk Management uses identified threats and matches them to vulnerable assets of the organisation in order to mitigate the negative effects.

While the goal is to mitigate risks as far as possible, it is never possible to eliminate all risks completely. So, Continuity Management considers risks that have a catastrophic impact and defines a strategy to handle them if they happen against all odds. In addition to risk and continuity management, security incident management methods are defined for reacting appropriately to all security incidents, regardless of how critical they are. The establishment of an appropriate process and Security Incident Response Team (CSIRT) is one of the first measures an organisation should implement in the area of threat protection.

<b>NO3.1</b>	<b>Risk Management</b>
<b>Description</b>	<p>Risk management is a key aspect in every organisation today. Although it is common to implement a set of standard security measures suggested by guidelines and other security frameworks, each organisation or type of organisation has to adjust security controls to their specific needs at some point in time. This adjustment is especially crucial since resources available to implement security measures are limited; it is necessary to identify the most important risks to mitigate to maximise the effect of the resources invested.</p> <p>NRENs are no exception here. However, when managing risks in NRENs there are some special aspects that are not covered in security standards applying to other organisations. Just the fact that each NREN is an infrastructure provider and manages a federation where each organisation could potentially influence the security of every other organisation involved therein presents a unique scenario. Furthermore, NRENs participating in GÉANT are deeply connected to each other and as such their infrastructure, services, employees and users, and organisational risks also affect each other. As a result, managing risks in NRENs is not an isolated but rather a federated activity that relies on risks being shared and possibly mitigated in collaboration with the community.</p> <p>This module provides requirements and guidelines compatible with standard risk management frameworks focusing on the aspects specific to NRENs and a federated environment.</p>

<b>NO3.1</b>	<b>Risk Management</b>				
<b>Requirements</b>	<b>NO3.1</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO3.1.1	A risk management process is defined, documented and implemented	✓	✓	✓
	NO3.1.2	A risk manager responsible for the risk management process is assigned.	✓	✓	✓
	NO3.1.3	Security measures are approved and implemented based on risk assessment.	✓	✓	✓
	NO3.1.4	A yearly risk assessment is performed for at least all GÉANT Top 10 Threats, including a review of existing risks and assets.		✓	✓
	NO3.1.5	Risks that might affect other NRENs or federated services are reported regularly.		✓	✓
	NO3.1.6	The asset inventory includes organisation-specific and federated (information) assets.			✓
	NO3.1.7	Organisation-specific threat modelling is performed.			✓
<b>Further Support</b>	<p><b><u>Risk Assessment Templates</u></b></p> <p>AARC project template:  <a href="https://docs.google.com/document/d/13eRJu178ULXA87UucclavygAuhk41ck8ukgJdZ25uiA/edit?usp=sharing">https://docs.google.com/document/d/13eRJu178ULXA87UucclavygAuhk41ck8ukgJdZ25uiA/edit?usp=sharing</a></p> <p>WISE template:  <a href="https://wiki.geant.org/download/attachments/53773456/WISE_Risk_Management_Template_v1.1.xlsx">https://wiki.geant.org/download/attachments/53773456/WISE_Risk_Management_Template_v1.1.xlsx</a></p> <p><b><u>Risk Management Frameworks</u></b></p> <p><b>Risk Management Overview</b>  ENISA provides a lightweight overview of risk management. This includes a sample process and lots of supporting materials. It is a good starting point to get familiar with the topic:  <a href="https://www.enisa.europa.eu/topics/threat-risk-management/risk-management/current-risk/risk-management-inventory/introduction">https://www.enisa.europa.eu/topics/threat-risk-management/risk-management/current-risk/risk-management-inventory/introduction</a></p> <p><b>NIST Special Publication 800-53r5-draft</b>  NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.17 focuses on risk assessment:</p>				

<p><b>NO3.1</b></p>	<p><b>Risk Management</b></p>
	<p><a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p><b>Risk Management Framework for Information Systems and organisations</b>  NIST provides in SP 800-37r2 a comprehensive risk management framework:  <a href="https://csrc.nist.gov/projects/risk-management/risk-management-framework-(RMF)-Overview">https://csrc.nist.gov/projects/risk-management/risk-management-framework-(RMF)-Overview</a>  <a href="https://nvlpubs.nist.gov/nistpubs/SpecialPublications/NIST.SP.800-37r2.pdf">https://nvlpubs.nist.gov/nistpubs/SpecialPublications/NIST.SP.800-37r2.pdf</a></p> <p><b>CIS RAM (Risk Assessment Method)</b>  CIS RAM (Center for Internet Security® Risk Assessment Method) is an information security risk assessment method that helps organizations implement and assess their security posture against the CIS Controls cybersecurity best practices:  <a href="https://www.cisecurity.org/white-papers/cis-ram-risk-assessment-method/">https://www.cisecurity.org/white-papers/cis-ram-risk-assessment-method/</a></p> <p><b>The Risk IT Framework</b>  ISACA provides with Risk IT another extensive framework to manage and govern risk. It is superseded by Cobit 5 for risk, which is part of the commercial COBIT5 framework. However, the older but free Risk IT framework is still very useful:  <a href="http://www.isaca.org/Knowledge-Center/Research/ResearchDeliverables/Pages/The-Risk-IT-Framework.aspx">http://www.isaca.org/Knowledge-Center/Research/ResearchDeliverables/Pages/The-Risk-IT-Framework.aspx</a></p> <p><b>SIG-ISM White Paper: Risk Management</b>  This whitepaper is about how to manage information security risk by performing risk assessments in a National Research and Education Network (NREN) organisation or not-for-profit organisations such as universities. The scope of this white paper is only information security, discussions around disaster recovery and continuity planning are considered out of scope:  <a href="https://wiki.geant.org/display/SIGISM/SIG+ISM+white+paper+risk+management">https://wiki.geant.org/display/SIGISM/SIG+ISM+white+paper+risk+management</a></p> <hr/> <p><b>Threats</b></p> <p><b>Threats Catalogue – Elementary Threats</b>  A catalogue of elementary threats including a description provided by the German Federal Office for Information Security:  <a href="https://www.bsi.bund.de/SharedDocs/Downloads/EN/BSI/Grundschtz/download/threats_catalogue.pdf?__blob=publicationFile&amp;v=2">https://www.bsi.bund.de/SharedDocs/Downloads/EN/BSI/Grundschtz/download/threats_catalogue.pdf?__blob=publicationFile&amp;v=2</a></p> <p><b>Threat Taxonomy</b>  ENISA provides a structured list of threats. It is a good overview and better structured than the BSI threat catalogue but lacks the detailed descriptions:</p>

<b>NO3.1</b>	<b>Risk Management</b>
	<p><a href="https://www.enisa.europa.eu/topics/threat-risk-management/threats-and-trends/enisa-threat-landscape/threat-taxonomy/view">https://www.enisa.europa.eu/topics/threat-risk-management/threats-and-trends/enisa-threat-landscape/threat-taxonomy/view</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>• R&amp;E specific threat catalogue</li> <li>• List of standard NREN asset</li> <li>• Role description Risk Manager</li> </ul>
<b>ISO/IEC 27001 Mapping</b>	A8 (Asset Management), Section 6 (Risk Management)

<b>NO3.2</b>	<b>Incident Management</b>				
<b>Description</b>	<p>Computer security incidents require fast and effective responses from the organisations concerned. Computer Security Incident Response Teams (CSIRTs) are responsible for receiving and reviewing incident reports and responding to them as appropriate. As such, a CSIRT team is a fundamental element of security planning.</p> <p>Organisations should establish solutions to detect, monitor and respond to their own internal security incidents, including appropriate reporting requirements to management and other stakeholders. At the very least, organisations should know who responds to an incident, what they are responsible for during the incident and how to report the incident effectively.</p> <p>CSIRTs help deliver the organisation’s incident response plan. This plan should cover information dealing with protection of assets and services and incident detection, response and prevention but should also consider broader issues such as disaster recovery and business continuity.</p>				
<b>Requirements</b>	<b>NO3.2</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO3.2.1	An Incident Management process including reporting and escalation approaches is defined, documented and implemented with identified responsibilities.	✓	✓	✓
	NO3.2.2	A CSIRT of at least 3 people exists.	✓	✓	✓
	NO3.2.3	The CSIRT should be listed in the Trusted Introducer service.	✓	✓	✓

<b>NO3.2</b>	<b>Incident Management</b>			
	NO3.2.4	The CSIRT have reached accreditation status with Trusted Introducer service and asserts support for the Traffic Light Protocol (TLP) and RFC2350.		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
	NO3.2.5	Critical incidents are responded to within 24 hours.		<input checked="" type="checkbox"/> <input checked="" type="checkbox"/>
	NO3.2.6	Team actively engages with other CSIRT teams.		<input checked="" type="checkbox"/>
	NO3.2.7	The CSIRT ensures 24/7/365 support.		<input checked="" type="checkbox"/>
<b>Further Support</b>	<p><b><u>Incidence Management Process</u></b></p> <p><b>Security Incident Response Procedure</b>                      The AARC project has published a security incident response procedure for federated environments:  <a href="https://aarc-project.eu/wp-content/uploads/2017/02/DNA3.2-Security-Incident-Response-Procedure-v1.0.pdf">https://aarc-project.eu/wp-content/uploads/2017/02/DNA3.2-Security-Incident-Response-Procedure-v1.0.pdf</a></p> <p><b>Guide to Federated Security Incident</b>                      The AARC project has created a guide for federated incident management with a focus on research collaborations:  <a href="https://aarc-project.eu/wp-content/uploads/2019/03/AARC-I051-Guide-to-Federated-Security-Incident-Response-for-Research-Collaboration.pdf">https://aarc-project.eu/wp-content/uploads/2019/03/AARC-I051-Guide-to-Federated-Security-Incident-Response-for-Research-Collaboration.pdf</a></p> <p><b>Computer Security Incident Handling Guide</b>                      NIST provides with SP 800-61 a guide to implement an incident management process, with detailed explanations on how to handle an incident:  <a href="https://doi.org/10.6028/NIST.SP.800-61r2">https://doi.org/10.6028/NIST.SP.800-61r2</a></p> <hr/> <p><b><u>Training and Awareness</u></b></p> <p><b>CSIRT Maturity - Self-assessment Tool</b>                      ENISA provides a self-assessment tool for CSIRTs to assess the maturity of your CSIRT team and team approaches:  <a href="https://www.enisa.europa.eu/topics/csirts-in-europe/csirt-capabilities/csirt-maturity/csirt-maturity-self-assessment-survey/">https://www.enisa.europa.eu/topics/csirts-in-europe/csirt-capabilities/csirt-maturity/csirt-maturity-self-assessment-survey/</a></p> <p><b>TRANSITS CSIRT training</b>                      The GÉANT Task Force CSIRT (TF-CSIRT) perform trainings for (potential) CSIRT members:  <a href="https://tf-csirt.org/transits">https://tf-csirt.org/transits</a></p> <hr/>			

<b>NO3.2</b>	<b>Incident Management</b>
	<p><b><u>Other</u></b></p> <p><b>REFEDS SIRTFI</b>                  REFEDS has created the Security Incident Response Trust Framework for Federated Identity (Sirtfi) to improve the coordination of incidents across federated organisations:  <a href="https://refeds.org/sirtfi">https://refeds.org/sirtfi</a></p> <p><b>NIST Special Publication 800-53r5-draft</b>                  NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.9 focuses on incident response:  <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p>
<b>ISO/IEC 27001 Mapping</b>	A16: Information Security Incident Management

<b>NO3.3</b>	<b>Business Continuity Management</b>
<b>Description</b>	<p>Business Continuity Management (BCM) takes into account risks with catastrophic effects and defines a strategy for dealing with these if they occur against all odds. These disasters can be identified and reduced as risks, but sometimes residual risks still remain with extreme impact. These residual risks must be examined as part of continuity management and appropriate plans drawn up to deal with the consequences. Thus, continuity management is fundamentally based on risk management, however risks are managed with an attempt to reduce their likelihood and impact, while disasters are managed applying a Business Continuity Plan (BCP) to deal with the potential consequences.</p> <p>In early stages of maturity, however, the processes are implemented independently. A number of standard disasters from the literature are often used, for example in relation to fire, water, supply networks or pandemics. If continuity management develops further, risks with a particularly high impact from risk management can be considered.</p> <p>The BCM is particularly important for NRENs as they are responsible for many essential services. Such disasters could lead to a breakdown of the national research network or critical services such as the national identity federation. Unlike other organisations where disasters usually have a local impact on the company's customers, NREN disasters have the potential to influence researchers, teachers and students across Europe through their high level of connectivity. While associated risks should be addressed in risk management, it must be ensured that in the event of a disaster all critical services can continue</p>



<b>NO3.3</b>	<b>Business Continuity Management</b>																																												
	or be quickly restored. The close cooperation in GÉANT and the link between NRENs may require collaboration to implement disaster recovery at pan-European level.																																												
<b>Requirements</b>	<table border="1"> <thead> <tr> <th data-bbox="432 539 571 600"><b>NO3.3</b></th> <th data-bbox="571 539 1209 600"><b>Requirements</b></th> <th data-bbox="1209 539 1270 600"><b>1</b></th> <th data-bbox="1270 539 1331 600"><b>2</b></th> <th data-bbox="1331 539 1382 600"><b>3</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="432 600 571 707">NO3.3.1</td> <td data-bbox="571 600 1209 707">A BCM process is defined, documented and implemented.</td> <td data-bbox="1209 600 1270 707">✓</td> <td data-bbox="1270 600 1331 707">✓</td> <td data-bbox="1331 600 1382 707">✓</td> </tr> <tr> <td data-bbox="432 707 571 808">NO3.3.2</td> <td data-bbox="571 707 1209 808">A Business Continuity Manager responsible for the BCM process is assigned.</td> <td data-bbox="1209 707 1270 808">✓</td> <td data-bbox="1270 707 1331 808">✓</td> <td data-bbox="1331 707 1382 808">✓</td> </tr> <tr> <td data-bbox="432 808 571 909">NO3.3.3</td> <td data-bbox="571 808 1209 909">A BCP exists, which covers at least disasters produced by power failure, fire and water.</td> <td data-bbox="1209 808 1270 909">✓</td> <td data-bbox="1270 808 1331 909">✓</td> <td data-bbox="1331 808 1382 909">✓</td> </tr> <tr> <td data-bbox="432 909 571 1010">NO3.3.4</td> <td data-bbox="571 909 1209 1010">A list of managers responsible for handling disasters at any point in time is defined.</td> <td data-bbox="1209 909 1270 1010"></td> <td data-bbox="1270 909 1331 1010">✓</td> <td data-bbox="1331 909 1382 1010">✓</td> </tr> <tr> <td data-bbox="432 1010 571 1111">NO3.3.5</td> <td data-bbox="571 1010 1209 1111">The BCP covers all NREN-specific disasters from the GÉANT Disaster List.</td> <td data-bbox="1209 1010 1270 1111"></td> <td data-bbox="1270 1010 1331 1111">✓</td> <td data-bbox="1331 1010 1382 1111">✓</td> </tr> <tr> <td data-bbox="432 1111 571 1211">NO3.3.6</td> <td data-bbox="571 1111 1209 1211">The organisation participates yearly in a crisis simulation, such as the GÉANT CLAW workshops.</td> <td data-bbox="1209 1111 1270 1211"></td> <td data-bbox="1270 1111 1331 1211"></td> <td data-bbox="1331 1111 1382 1211">✓</td> </tr> <tr> <td data-bbox="432 1211 571 1312">NO3.3.7</td> <td data-bbox="571 1211 1209 1312">A manager on duty is assigned to be available on call 24/7/365.</td> <td data-bbox="1209 1211 1270 1312"></td> <td data-bbox="1270 1211 1331 1312"></td> <td data-bbox="1331 1211 1382 1312">✓</td> </tr> </tbody> </table>					<b>NO3.3</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>	NO3.3.1	A BCM process is defined, documented and implemented.	✓	✓	✓	NO3.3.2	A Business Continuity Manager responsible for the BCM process is assigned.	✓	✓	✓	NO3.3.3	A BCP exists, which covers at least disasters produced by power failure, fire and water.	✓	✓	✓	NO3.3.4	A list of managers responsible for handling disasters at any point in time is defined.		✓	✓	NO3.3.5	The BCP covers all NREN-specific disasters from the GÉANT Disaster List.		✓	✓	NO3.3.6	The organisation participates yearly in a crisis simulation, such as the GÉANT CLAW workshops.			✓	NO3.3.7	A manager on duty is assigned to be available on call 24/7/365.			✓
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<b>Further Support</b>	<p data-bbox="432 1346 775 1375"><b><u>Business Continuity Process</u></b></p> <p data-bbox="432 1417 759 1447"><b>Business and IT Continuity</b></p> <p data-bbox="432 1453 1390 1552">ENISA provides a good overview of the entire topic continuity management on its website, which provides a good starting point. Additionally, an in-depth guide called Overview and Implementation Principles can be downloaded:</p> <p data-bbox="432 1559 1246 1626"><a href="https://www.enisa.europa.eu/topics/threat-risk-management/risk-management/current-risk/bcm-resilience">https://www.enisa.europa.eu/topics/threat-risk-management/risk-management/current-risk/bcm-resilience</a></p> <p data-bbox="432 1632 1286 1700"><a href="https://www.enisa.europa.eu/publications/business-and-it-continuity-overview-and-implementation-principles">https://www.enisa.europa.eu/publications/business-and-it-continuity-overview-and-implementation-principles</a></p> <p data-bbox="432 1738 791 1767"><b>Business Continuity for SMEs</b></p> <p data-bbox="432 1774 1390 1872">ENISA provides a guide for Business Continuity Management which is tailored to small and medium sized enterprises, which is expected to be particularly useful for NRENs:</p> <p data-bbox="432 1879 1310 1908"><a href="https://www.enisa.europa.eu/publications/business-continuity-for-smes">https://www.enisa.europa.eu/publications/business-continuity-for-smes</a></p> <p data-bbox="432 1951 735 1980"><b>BSI-Standard 100-4 BCM</b></p> <p data-bbox="432 1986 1390 2016">The German Federal Office for Information Security provides an extensive guide</p>																																												

<b>NO3.3</b>	<b>Business Continuity Management</b>
	<p>to establishing a BCM process:  <a href="https://www.bsi.bund.de/SharedDocs/Downloads/EN/BSI/Publications/BSIStandards/standard_100-4_e_pdf.pdf?__blob=publicationFile&amp;v=1">https://www.bsi.bund.de/SharedDocs/Downloads/EN/BSI/Publications/BSIStandards/standard_100-4_e_pdf.pdf?__blob=publicationFile&amp;v=1</a></p> <p><b>Contingency Planning Guide for Federal Information Systems</b>  NIST SP 800-34 provides a guide to implement a BCM process in an organisation. It has a technical focus and provides a deeper understanding of the topic:  <a href="https://doi.org/10.6028/NIST.SP.800-34r1">https://doi.org/10.6028/NIST.SP.800-34r1</a></p> <p><b>Example BCP Template</b>  ENISA template of a Business Continuity Plan:  <a href="https://www.enisa.europa.eu/publications/example-bcp-template">https://www.enisa.europa.eu/publications/example-bcp-template</a></p> <hr/> <p><b>Other</b></p> <p><b>NIST Special Publication 800-53r5-draft</b>  NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.6 focuses on contingency planning:  <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p><b>NIST Special Publication 800-160 Vol. 2</b>  Developing Cyber Resilient Systems: A Systems Security Engineering Approach:  <a href="https://csrc.nist.gov/publications/detail/sp/800-160/vol-2/final">https://csrc.nist.gov/publications/detail/sp/800-160/vol-2/final</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>• Template Business Continuity Plan</li> <li>• BCM Process Sample</li> <li>• List of disasters specific to NRENs</li> </ul>
<b>ISO/IEC 27001</b>	A17: Information Security Aspects of Business Continuity Management

## 2.4 NO4: Operations

In addition to the organisational security aspects, processes and tools for the protection of the organisation's information systems must be established. It is important to define clear guidelines on how information can be protected against unauthorised access (access management) or disclosure (cryptography). Where possible, organisational policies should be backed up by technical measures that support availability and integrity.

In order to prevent security mechanisms from being circumvented by vulnerabilities in software, procedures for dealing with security bugs are necessary. Vulnerabilities must be identified and

evaluated rapidly (vulnerability management) in order to eliminate them as quickly as possible (patch management).

<b>NO4.1</b>	<b>Tools</b>																																											
<b>Description</b>	<p>This section describes the use of special security tools that should be available in every organisation. It should be ensured that all systems in the organisation are at least protected by up-to-date antivirus software and secure firewall settings. The division of the internal network into different segments, which represent different security areas, allows the restriction of access and particular protection of critical areas. Access to systems from outside should only be possible through a virtual private network (VPN) client and using multi-factor authentication.</p> <p>In addition, the entire network and the systems within it should be constantly monitored. Various software solutions are available to monitor network traffic and actions on systems.</p>																																											
<b>Requirements</b>	<table border="1"> <thead> <tr> <th style="background-color: #d9ead3;">NO4.1</th> <th style="background-color: #d9ead3;">Requirements</th> <th style="background-color: #d9ead3;">1</th> <th style="background-color: #d9ead3;">2</th> <th style="background-color: #d9ead3;">3</th> </tr> </thead> <tbody> <tr> <td>NO4.1.1</td> <td>All software used in the organisation is documented and approved.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.2</td> <td>An antivirus software is deployed on every server or workstation.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.3</td> <td>Every server is protected by a firewall.</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.4</td> <td>Access to internal systems from outside the organisation is restricted to use via VPN.</td> <td></td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.5</td> <td>Networks and systems are monitored by an intrusion detection system.</td> <td></td> <td style="text-align: center;">✓</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.6</td> <td>Systems are segregated by different networks based on their criticality and function.</td> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> <tr> <td>NO4.1.7</td> <td>There are measures in place to mitigate DDoS attacks against federated services.</td> <td></td> <td></td> <td style="text-align: center;">✓</td> </tr> </tbody> </table>				NO4.1	Requirements	1	2	3	NO4.1.1	All software used in the organisation is documented and approved.	✓	✓	✓	NO4.1.2	An antivirus software is deployed on every server or workstation.	✓	✓	✓	NO4.1.3	Every server is protected by a firewall.	✓	✓	✓	NO4.1.4	Access to internal systems from outside the organisation is restricted to use via VPN.		✓	✓	NO4.1.5	Networks and systems are monitored by an intrusion detection system.		✓	✓	NO4.1.6	Systems are segregated by different networks based on their criticality and function.			✓	NO4.1.7	There are measures in place to mitigate DDoS attacks against federated services.			✓
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<b>Further Support</b>	<p><a href="https://www.cyberessentials.ncsc.gov.uk">https://www.cyberessentials.ncsc.gov.uk</a></p> <p>GÉANT provides a range of tools to help and support these requirements. These include:</p> <p>DDoS Cleansing and Alerting:  <a href="https://www.geant.org/Services/Trust_identity_and_security/Pages/DDoS.asp">https://www.geant.org/Services/Trust_identity_and_security/Pages/DDoS.asp</a>  <a href="#">X</a></p>																																											

<b>NO4.1</b>	<b>Tools</b>
	<p>Firewall on Demand:  <a href="https://www.geant.org/Networks/Network_Operations/Pages/Firewall-on-Demand.aspx">https://www.geant.org/Networks/Network_Operations/Pages/Firewall-on-Demand.aspx</a>                      eduVPN:  <a href="https://www.geant.org/Innovation/Research_programmes/Pages/eduvpn.aspx">https://www.geant.org/Innovation/Research_programmes/Pages/eduvpn.aspx</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>• DDoS Mitigation</li> <li>• Vulnerability Assessment as a Service</li> </ul>
<b>ISO/IEC 27001 Mapping</b>	A.14 System acquisition, development and maintenance

<b>NO4.2</b>	<b>Cryptography</b>
<b>Description</b>	<p>The use of cryptography is a way to protect the confidentiality, authenticity and integrity of information. It covers controls such as the encryption of data at rest and in transit, the signing of information and the management of cryptographic keys used for the aforementioned actions.</p> <p>Data can be lost in various ways and thus become accessible to unauthorised third parties. Stored data can be disclosed from the outside by breaking into systems as well as from the inside by (unintentional) access by employees. If sensitive information is transmitted, for example by email or on the web, there is always the danger that it will be intercepted and read or even modified. Against all these dangers the use of current cryptographic methods protects the access to the data. But even if state-of-the-art encryption algorithms are used, they are only as secure as the key used. Effective key management poses organisational challenges for SMEs in particular. These can only be mastered by establishing and maintaining processes and procedures for key management.</p> <p>The correct and secure use of cryptography is particularly important for NRENs, as a large amount of personal data of employees, students and researchers is usually involved. However, existing infrastructures or standard software often do not offer the possibility of using secure methods, which is why insecure algorithms or implementations are often used. As with other security controls, a risk assessment should be carried out in this case in order to weigh up the risks and benefits.</p>

<b>NO4.2</b>	<b>Cryptography</b>				
<b>Requirements</b>	<b>NO4.2</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO4.2.1	A policy on the use of cryptographic controls and key management is in place, taking into account information that is critical / less critical to the NREN	✓	✓	✓
	NO4.2.2	The policy defines rules for data at rest and in transit for each type of critical information.	✓	✓	✓
	NO4.2.3	The policy covers at least services/server, e-mails, backups and mobile/portable devices.	✓	✓	✓
	NO4.2.4	The use of cryptographic functions or key lengths which are known as insecure is forbidden.		✓	✓
	NO4.2.5	A yearly review of the cryptographic policy is conducted.		✓	✓
	NO4.2.6	The cryptographic functions and key lengths are based on common (inter)national security standards			✓
	NO4.2.7	Federation metadata are signed using a hardware security module (HSM).			✓
	<b>Further Support</b>	<p><b><u>Cryptographic functions and key management</u></b></p> <p><b>Guideline for Using Cryptographic Standards</b>                      NIST SP 800-175B provides a useful overview of cryptographic functions, when to use them and how to manage cryptographic keys:  <a href="http://dx.doi.org/10.6028/NIST.SP.800-175B">http://dx.doi.org/10.6028/NIST.SP.800-175B</a></p> <p><b>Cryptographic Mechanisms</b>                      Similarly to NIST, the BSI provides technical guidelines with recommended algorithms, crypto suites and key lengths to use within the next couple of years:  <a href="https://www.bsi.bund.de/EN/Publications/TechnicalGuidelines/tr02102/index_hm.html">https://www.bsi.bund.de/EN/Publications/TechnicalGuidelines/tr02102/index_hm.html</a></p> <p><b>Cryptographic Policy Sample</b>                      The ISACA cryptographic policy is a simple example what such a document may look like:  <a href="https://www.isaca.org/Knowledge-Center/Research/Documents/Cryptographic-Policy_res_eng_0817.PDF">https://www.isaca.org/Knowledge-Center/Research/Documents/Cryptographic-Policy_res_eng_0817.PDF</a></p>			

<b>NO4.2</b>	<b>Cryptography</b>
	Further resources (will be published in later releases of this framework): <ul style="list-style-type: none"> <li>• GÉANT recommendations for cryptographic controls</li> </ul>
<b>ISO/IEC 27001 Mapping</b>	A10: Cryptography

<b>NO4.3</b>	<b>Access Management</b>				
<b>Description</b>	<p>Access Management refers to the capability of regulating access of authenticated users and associated permissions, including emergency suspension during the handling of security incidents, as well as identifying and contacting authorised users and service providers.</p> <p>Ensuring that the right users have the right access to the right resources with the right level of permissions is critical for both business efficiency and security. This process supports employees throughout their time within an organisation and beyond. Processes should focus on employee onboarding, and support during job-role change and as part of employee exit. As such, access management is closely coupled with Personnel Management (NO2.2)</p>				
<b>Requirements</b>	<b>NO4.3</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>
	NO4.3.1	An access management policy and procedure is documented and mandatory for all organisational units. As a minimum, this should cover how access is granted and revoked within the organisation.	✓	✓	✓
	NO4.3.2	User accounts which are not functional are compliant with REFEDS RAF Cappuccino.	✓	✓	✓
	NO4.3.3	User authentications/services are compliant with/require REFEDS SFA.	✓	✓	✓
	NO4.3.4	Users are granted only the rights and permissions they need to perform their job (least privilege) and privileged accounts, where given, are well documented.		✓	✓
	NO4.3.5	Organisation supports the use of Sirtfi.		✓	✓
	NO4.3.6	Privileged user accounts are compliant with REFEDS RAF Espresso.			✓
	NO4.3.7	Privileged user authentications/critical services are compliant with/require REFEDS MFA.			✓

<b>NO4.3</b>	<b>Access Management</b>
<b>Further Support</b>	<p><b><u>Access Management Policy</u></b></p> <p><b>NIST Special Publication 800-53r5-draft</b>                  NIST SP 800-53 contains a set of security controls to protect the security and privacy of an organisation. Section 3.1 focuses on access control, 3.7 on identification and authentication:  <a href="https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf">https://csrc.nist.gov/CSRC/media//Publications/sp/800-53/rev-5/draft/documents/sp800-53r5-draft.pdf</a></p> <p><b>REFEDS Recommendations</b></p> <p><b>REFEDS Assurance Framework (RAF)</b>                  REFEDS has published an Identity Assurance Framework including the RAF Cappuccino and Espresso Profile.  <a href="https://refeds.org/assurance">https://refeds.org/assurance</a></p> <p><b>REFEDS Authentication Profiles</b>                  REFEDS has published two authentication profiles for SAML/OIDC IdPs and SPs.  <a href="https://refeds.org/profile/sfa">https://refeds.org/profile/sfa</a>  <a href="https://refeds.org/profile/mfa">https://refeds.org/profile/mfa</a></p> <p><b>Sirtfi - Security Incident Response Trust Framework for Federated Identity</b>                  This framework allows entities participating in federations to signal their incident response capabilities.  <a href="https://refeds.org/sirtfi">https://refeds.org/sirtfi</a>.</p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>•</li> </ul>
<b>ISO/IEC 27001 Mapping</b>	A9: Access Control

<b>NO4.4</b>	<b>Patch Management</b>
<b>Description</b>	<p>IT vendors regularly publish software and firmware updates (patches) to fix bugs and security vulnerabilities. Manually tracking vulnerabilities for different products on a network is time consuming and expensive. At the large corporate level, costly but effective vulnerability and patch management practices reduce cyber security risks.</p> <p>For small and medium sized organisations, it is recommended to enable automatic updates for software. This will keep standalone devices, operating systems, applications, and security software up-to-date and free of known</p>

<b>NO4.4</b>	<b>Patch Management</b>																																												
	<p>vulnerabilities. Larger organisations with more resources might improve this by manually applying patches. The benefit is that patches and their influence on software, services and processes can be reviewed and assessed prior to installation.</p> <p>This process is meant to ensure that security patches are applied to operating systems, application software and firmware in a timely manner, and that patch application is recorded and communicated to the appropriate contacts. The patch management process must be applied to the entire organisation, including IT services as well as internal IT systems such as workstations. A process manager is responsible for planning and implementing the process, as well as defining policies on how to deal with software in the organisation. Software used by service providers and customers should also be considered.</p>																																												
<b>Requirements</b>	<table border="1"> <thead> <tr> <th data-bbox="435 862 576 927"><b>NO4.4</b></th> <th data-bbox="576 862 1214 927"><b>Requirements</b></th> <th data-bbox="1214 862 1270 927"><b>1</b></th> <th data-bbox="1270 862 1326 927"><b>2</b></th> <th data-bbox="1326 862 1382 927"><b>3</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="435 927 576 1059">NO4.4.1</td> <td data-bbox="576 927 1214 1059">A Patch Management process is defined, documented and implemented.</td> <td data-bbox="1214 927 1270 1059">☑</td> <td data-bbox="1270 927 1326 1059">☑</td> <td data-bbox="1326 927 1382 1059">☑</td> </tr> <tr> <td data-bbox="435 1059 576 1160">NO4.4.2</td> <td data-bbox="576 1059 1214 1160">A Patch Manager responsible for the process is assigned.</td> <td data-bbox="1214 1059 1270 1160">☑</td> <td data-bbox="1270 1059 1326 1160">☑</td> <td data-bbox="1326 1059 1382 1160">☑</td> </tr> <tr> <td data-bbox="435 1160 576 1261">NO4.4.3</td> <td data-bbox="576 1160 1214 1261">All software in the organisation is regularly updated.</td> <td data-bbox="1214 1160 1270 1261">☑</td> <td data-bbox="1270 1160 1326 1261">☑</td> <td data-bbox="1326 1160 1382 1261">☑</td> </tr> <tr> <td data-bbox="435 1261 576 1361">NO4.4.4</td> <td data-bbox="576 1261 1214 1361">Security patches are deployed within 2 weeks after release.</td> <td data-bbox="1214 1261 1270 1361"></td> <td data-bbox="1270 1261 1326 1361">☑</td> <td data-bbox="1326 1261 1382 1361">☑</td> </tr> <tr> <td data-bbox="435 1361 576 1462">NO4.4.5</td> <td data-bbox="576 1361 1214 1462">Patches that treat critical vulnerabilities are deployed within 2 days after release.</td> <td data-bbox="1214 1361 1270 1462"></td> <td data-bbox="1270 1361 1326 1462">☑</td> <td data-bbox="1326 1361 1382 1462">☑</td> </tr> <tr> <td data-bbox="435 1462 576 1594">NO4.4.6</td> <td data-bbox="576 1462 1214 1594">A patch management system is used to centrally control software updates for the entire organisation.</td> <td data-bbox="1214 1462 1270 1594"></td> <td data-bbox="1270 1462 1326 1594"></td> <td data-bbox="1326 1462 1382 1594">☑</td> </tr> <tr> <td data-bbox="435 1594 576 1695">NO4.4.7</td> <td data-bbox="576 1594 1214 1695">Patches and their business impact are reviewed before being deployed in production.</td> <td data-bbox="1214 1594 1270 1695"></td> <td data-bbox="1270 1594 1326 1695"></td> <td data-bbox="1326 1594 1382 1695">☑</td> </tr> </tbody> </table>					<b>NO4.4</b>	<b>Requirements</b>	<b>1</b>	<b>2</b>	<b>3</b>	NO4.4.1	A Patch Management process is defined, documented and implemented.	☑	☑	☑	NO4.4.2	A Patch Manager responsible for the process is assigned.	☑	☑	☑	NO4.4.3	All software in the organisation is regularly updated.	☑	☑	☑	NO4.4.4	Security patches are deployed within 2 weeks after release.		☑	☑	NO4.4.5	Patches that treat critical vulnerabilities are deployed within 2 days after release.		☑	☑	NO4.4.6	A patch management system is used to centrally control software updates for the entire organisation.			☑	NO4.4.7	Patches and their business impact are reviewed before being deployed in production.			☑
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<b>NO4.5</b>	<b>Vulnerability Management</b>																																												
<b>Description</b>	<p>This is a process to manage vulnerabilities (including reporting and disclosure) in any software recommended for use within the infrastructure. It should include processes in place to identify, classify, prioritise and mitigate any potential software vulnerabilities. This can be challenging in organisations such as NRENs which can be distributed and have complex software ownership patterns due to service type and collaborative working patterns. Any process defined must be sufficiently dynamic to respond to changing threat environments. Vulnerability Management is closely related to patch management and Incident Management Processes</p>																																												
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<b>Further Support</b>	<p><b>Vulnerability Management Guidelines</b>                  The UK National Cyber Security Center provides useful guidelines to establish a vulnerability management process.  <a href="https://www.ncsc.gov.uk/guidance/vulnerability-management">https://www.ncsc.gov.uk/guidance/vulnerability-management</a></p> <hr/> <p>Further resources (will be published in later releases of this framework):</p> <ul style="list-style-type: none"> <li>•</li> </ul>																																												
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### 3 Conclusions

This NREN Security Baseline is expected to be a living document that will be updated after an initial round of testing with NRENs in 2020 to reflect any areas that do not work effectively or that might have been missed. Further versions will be released to the community in a timely manner. WP8 also intends to turn the Baseline document into an interactive website to provide a more engaging and user-friendly portal into the recommendations.

As this Baseline has been widely shared with the community, there is sufficient assurance that it covers the most relevant aspects to allow NRENs to assess their security status over the upcoming project years (2020 – 2022). It is expected that the self-assessments of different NRENs against the Baseline will record a high degree of variability between them in terms of both their level on the maturity scale and their security capabilities.

In order to derive as full a picture as possible of current NREN security capabilities, WP8 will be offering different ways for NRENs to engage with the Baseline assessment, through:

- NREN self-assessment.
- Applying for manpower from WP8.
- Requesting a visit and workshop from community experts.

These approaches will be assessed and reviewed at the end of 2020 to see which approaches are the most effective.

The outcome of the NREN reviews against the Baseline will be fed into deliverable D8.11 Security Maturity Level Report, which is due in Month 47 of GN4-3.

## Glossary

<b>AUP</b>	Acceptable Use Policy
<b>BCM</b>	Business Continuity Management
<b>BCP</b>	Business Continuity Plan
<b>CIS</b>	Center for Internet Security
<b>CLAW</b>	The Crisis Management Workshop for the GÉANT Community
<b>CSIRT</b>	Computer Security Incident Response Team
<b>DPIA</b>	Data protection impact assessment
<b>DPO</b>	Data protection officer
<b>EDPB</b>	European Data Protection Board
<b>EEA</b>	European Economic Area
<b>GDPR</b>	General Data Protection Regulation
<b>IT</b>	Information Technology
<b>NIST</b>	National Institute for Standards and Technology
<b>NO</b>	NREN Organisational
<b>NREN</b>	National Research and Education Network
<b>R&amp;E</b>	Research and Education
<b>RAM</b>	Risk Assessment Method
<b>SIG-ISM</b>	Special Interest Group – Information Security Management
<b>SLA</b>	Service Level Agreement
<b>SMEs</b>	Small and medium sized enterprises
<b>VPN</b>	Virtual Private Network